



STRATEGIC PLANNING and SELF-REVIEW POLICY

Objective 3

RATIONALE:

It is a requirement that the school develops a strategic plan which documents how it is giving effect to the National Education Guidelines, and a programme to review the effectiveness of planning and implementation.

The school recognises the value of having in place a planning framework against which will be reported progress on targets aimed at improving the educational opportunities of its students and meeting all the Board's statutory obligations.

PURPOSE:

Through strategic planning and self review, Elim Christian College will ensure that each broad area of operation meets both quantitative and qualitative requirements. The programme will demonstrate to the Board that all facets of school operation are carried out effectively and efficiently. Feedback from the review will provide a vehicle to acknowledge those areas well provided for and those areas needing improvement or development. Regular self review will ensure that improvement opportunities are identified and captured in the Strategic Plan.

GUIDELINES:

1. The college will have an up to date Board approved strategic plan for all areas of its operation which includes the school's mission statement and special character, goals, objectives and targets.
2. The college's strategic plan drafted by the Principal, will reflect annual targets to be approved by the Board, and will form part of the Principal's reports to the Board. The Board will approve the targets set. Prioritised targets will be evaluated as at the end of each year and reported to the MOE in the annual report. New targets are set for the following year.
3. The Board will operate a programme of self review covering each broad area of operation. Self review will primarily be carried out through the operation of the Board's sub-committees. The Principal is a member of each subcommittee.
4. The review process can include a variety of data gathering surveys and exercises designed to obtain parent community, proprietors, Board, staff and student

input as and where appropriate. Such surveys should review the effectiveness of the school's planning and decision making processes and the degree to which such processes contribute towards annual targets and obligations to the government. The results of such surveys will be evaluated by the Leadership team and Board as appropriate.

5. The Strategic Plan will be reviewed against annual review findings and will be incorporated into annual planning where appropriate.
6. The Strategic Plan will be available to the whole school community.
7. Strategic Planning and Self Review will be carried out in accordance with Self Review Planning Procedures.
8. The Board will accept responsibility for reviewing, within the programme, its own operations.

Ratified by the Board: 9 August 2023

Signed on behalf of the Board:



Dr Lehan Stemmet Presiding Member

Date: 10 August 2023

Date for Review: August 2024