



FAIRPLAY POLICY

Objective 1

RATIONALE:

Elim Christian College is committed to providing a Fairplay/harassment free sports environment where all people involved in all sports are treated with respect and dignity and can contribute and participate to their full potential, according to the College Special Character.

GUIDELINES

The Principal, on behalf of the Board will facilitate a Fairplay outcome by:

- ensuring that all participants are made aware of the Fairplay policy and desired outcomes
- responding promptly and appropriately to any incident or complaint regarding Fairplay
- Designation a Sports Co-ordinator, or appropriate representative, who is available to receive complaints and provide advice regarding Fairplay.
- periodically publishing Fairplay Code of Conduct for parents and supporters to school community.
- Encouraging competitiveness in sports at all levels, and promote a winning attitude.

RECOGNITION OF FAIRPLAY

Staff

Elim Christian College will encourage students' practice of Fairplay in the following ways:

- Issue a Fairplay certificate or prize to a player who shows an excellent example of Fairplay and recognise, where appropriate, an entire team which has consistently practised Fairplay.
- Acknowledge, as and where appropriate, the recipients of Fairplay awards in the school newsletter.

Parents and Supporters

Elim Christian College will encourage the practice of Fairplay amongst parents and supporters in the following ways:

- Recognise and acknowledge supporters and parents of opposing team.

Coaches and Officials

Elim Christian College will encourage the practice of Fairplay amongst coaches and officials, as role models, by actively reminding them of their responsibilities

FAIRPLAY CODES OF CONDUCT

Code of Conduct for Students

All students must sign a document stating that they are willing to:

- Play by the rules
- Respect coaches
- Respect the authority of umpires, referees and other officials
- Support and encourage team mates
- Work hard to do their best at all times
- Turn up to practice
- Be a good sport and recognise good players and good plays by all involved
- Appreciate the opposition's contribution to the game
- Avoid putting people down or bullying them
- Try their hardest without becoming aggressive

Code of Conduct for Parents and Supporters

All supporters must observe the following code of conduct at all games associated with Elim Christian College.

- Remember what you as a supporter are there for
- Realise that people are involved in sport mostly for fun and enjoyment
- Support good play and applaud good performance from **all** competitors
- Attempt to understand the rules of the game
- Accept the decisions of officials and coaches
- Display self-control on the sideline. Always be positive. Never shout at or ridicule players, officials or other parents.
- Show your appreciation to people who volunteer their time to make sport happen.
- Remember that we are all capable of making mistakes.

In addition, all parents of players involved in the game must agree to:

- Insist that your child plays within the rules and by the principles of Fairplay.
- Treat your child the same regardless of whether s/he has won or lost.
- Watch your child play and let him/her enjoy the game
- Be a positive role model for your child
- Never place undue pressure on your child to play or perform

Code of Conduct for Coaches and Officials

All coaches must observe the following code of conduct:

- Set personal behaviour standards for themselves and those they coach to follow.
- Give each player the same amount of your time.
- Provide each player with the same opportunities to play the game
- Never argue with the referee, encourage cheating or make excuses for losing
- Always be positive. Never shout at or ridicule players.
- Treat players the same regardless of whether they have won or lost
- Encourage respect for the opposition, umpires, referees and other officials

- Keep winning and losing in perspective with personal challenge and enjoyment, whilst encouraging competitiveness.
- Always be enthusiastic, demonstrating respect for all participants.

All umpires, referees and other officials must observe the following code of conduct:

- Control the game in a fair and positive manner
- Be consistent and fair in your decisions
- Modify your approach to suit the participants level of ability
- Help players understand the rules by explaining decisions where appropriate
- Do what you can to make sure that everyone enjoys the game – including yourself
- Encourage Fairplay and don't tolerate foul play of any kind
- Always be firm and friendly
- Always be enthusiastic, demonstrating respect for all participants

CONSEQUENCES OF INAPPROPRIATE BEHAVIOUR

Students

Minor Offences:

1. Coach to issue a verbal warning
2. If offence is repeated, player to be removed from the game for a short time or for the entire duration, depending on the gravity of the offence.

Major Offences:

1. Removal from the game for a short time or for the entire duration, depending on the gravity of the offence.
2. Player and coach to write an incident report.
3. Conference to be held with the Principal to determine necessary disciplinary action.

Parents and Supporters

Any sports event

1. Have positive supporting parents come alongside abusive parents to bring calm and to role model positive behaviour.
2. Unruly supporter to be requested to leave the scene.
3. For a major or repeated offence Coach/Team Manager to provide an incident report to the Principal.
4. Ban a parent from attending future matches after an interview.

Coaches and Officials

The Principal will respond promptly and appropriately to any complaints or concerns raised against an Elim coach, umpire, referee or official regarding Fairplay Action should involve an interview with the official and an opportunity to address/improve behaviour.

1. Discussion with person concerned to get all the facts. Expression of concern regarding the area of Fairplay.
2. Written warning, strategies and discussion as in number one.
3. Removal as an Elim sports official.

We endorse the Fairplay/harassment-free sport policy.

This Fairplay policy, procedures and practices will be periodically reviewed.

Ratified by the Board: 9 August 2023

Signed on behalf of the Board:



Dr Lehan Stemmet Presiding Member

Date: 10 August 2023

Date for Review: August 2024